

APPOINTMENT OF CHIEF EXECUTIVE AND HEAD OF PAID SERVICE

<p>APPOINTMENT SUB-COMMITTEE</p> <p>29 June 2021</p>	<p>CLASSIFICATION:</p> <p>Open with Exempt Appendix</p> <p>By Virtue of Paragraph 1, Part 1 of Schedule 12A of the Local Government Act 1972, Appendix 1 is exempt because it contains information relating to an individual. It is considered that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>
<p>WARD(S) AFFECTED</p> <p>N/A</p>	
<p>DIRECTOR</p> <p>Dawn Carter-McDonald, Director of Legal and Governance Services</p>	

1. SUMMARY:

- 1.1. This report invites the Appointment Sub-Committee to make the following chief officer appointment:
- 1.1.1. Chief Executive and Head of Paid Service

2. RECOMMENDATIONS:

- 2.1 It is recommended:

- That Appointment Sub-Committee proceeds with interviewing candidates for the role of Chief Executive and Head of Paid Service

3. BACKGROUND:

- 3.1. Full Council has delegated responsibility to the Appointments Committee to establish sub-committees for the appointment of chief officers.
- 3.2. The procedure for these appointments is set out in Part 4, Section 8 of the Council's Constitution.
- 3.3. On 12 January 2021, Tim Shields, the former Chief Executive, announced he intended to retire on 31 May 2021.
- 3.4. The Local Government and Housing Act 1989 requires the Council to appoint a Head of Paid Service . The process for recruiting a permanent post holder commenced in February 2021 and Full Council are anticipated to make a final decision on 21 July 2021. An interim appointment was made on 27 April 2021 in order to cover the period between the former Chief Executive retiring and a permanent appointment being made and assuming the post.
- 3.5. A permanent appointment will require a recommendation by the Appointment Sub-Committee and a decision by Full Council.
- 3.6. The Appointment Sub-Committee is now required to interview shortlisted candidates for the role Chief Executive and Head of Paid Staff and recommend an appointment to Full Council. The public and press will be required to leave the meeting prior to the interviews commencing, as discussions will involve the disclosure of exempt information as defined in Schedule 12A of the Local Government Act 1972.
- 3.7. Information pertaining to the shortlisted candidates has been included as exempt appendices to this report, and will be circulated to the Appointment Sub-Committee members to inform the recruitment process.
- 3.8. Following its recommendation, in accordance with the Local Authorities' (Standing Orders) (England) Regulations 2001 as set out in the Council's Constitution (Officer Employment Procedure Rules) the name of the person to be offered the appointment will be sent to all Members of the Executive asking for any objections to the making of an offer. This will happen prior to Full Council considering the recommendation of the Appointment Sub-Committee.

4. COMMENTS OF THE GROUP DIRECTOR, FINANCE AND CORPORATE RESOURCES

- 4.1 All costs associated with recruitment and remuneration of the Chief Executive and Head of Paid Service will be met from existing budgets.

5. COMMENTS OF THE DIRECTOR OF LEGAL

- 5.1 The report sets out the decision required of the Appointment Sub-Committee, in line with the requirements of Officer Employment Procedure Rules, as outlined in Part 4, Section 8 of the Council's Constitution. This procedure is to be applied when appointing chief officers to permanent positions. The Constitution states that an Appointment Sub-Committee must include one Cabinet Member. Other councillors can be invited to

participate in the interview process as observers, but the final decision will rest with the Appointment Sub-Committee.

APPENDICES

Appendix 1 - Final Shortlisted Candidate Recruitment Packs

(By Virtue of Paragraph 1, Part 1 of Schedule 12A of the Local Government Act 1972, Appendix 1 is exempt because it contains information relating to an individual. It is considered that the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

BACKGROUND PAPERS

No background papers have been relied upon for the drafting of this report.

Report Author:	Andrew Spragg, Governance Services Team Leader andrew.spragg@hackney.gov.uk 020 8356 5036
Legal Comments	Dawn Carter McDonald, Director for Legal and Governance Services Dawn.CarterMcDonald@hackney.gov.uk 020 8356 6234
Financial Comments	Jackie Moylan Director, Financial Management jackie.moylan@hackney.gov.uk 020 8356 3032